

Reasons Someone May Be a Victim of Bias-Based Incidents

A Model for Coalition Building

class / socioeconomic status
learning dis/ability / education level
ethnicity / geography / indigenous status
citizenship / residency / legal status
family status
gender / biological sex
gender identity & expression
housing status / homeless
health status: physical & mental health
language / accent

mental / physical dis/ability
military service / peace movement work
physical appearance / size
race / color
religion / non-belief
political belief / activism / allyship
sexual / affectional orientation
work status / profession / labor union advocacy
age / youth / elder

real or perceived:

